

# Lyman (Lee) E. Ellis III, EdD

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## Administrative, Coaching, and Teaching Experience

### **Principia College, Elsah, Illinois (1996-Present)**

***Professor, Sport Studies*** (2017-Present)

***Athletics Director*** (Affiliation: NCAA III) (2008-2017)

***Associate Athletics Director*** (2007-2008)

***Associate Professor, Head Women's Soccer Coach*** (1996-2010)

***Chair, Sport Management Program*** (1999-2007)

***NCAA Compliance Coordinator*** (2006-2008)

### ***Administrative Influence and Accomplishments:***

- Direct report to President, member of the college Cabinet, member Principia-wide Executive Committee (2008-2016); Sabbatical: Spring 2017
- Managed ~\$2 million budget, 200,000 sq. ft. under roof, 32 employees-15 FTE
- Developed new strategic plan, encompassing personnel, programs and facilities, and defining what SUCCESS looks like in tangible ways
- Led development of student learning outcomes, two cycles of peer program review, and two cycles of the NCAA Institutional Self-Study
- Contributed to institutional assessment plan, college-wide student-learning outcomes, and HLC Academy Team project
- Added new personnel—rugby coach, event and facilities manager, SID, strength and conditioning coach, part-time and seasonal coaches, expanded GA program
- Added softball, beach volleyball, e-Sports; discontinued football, women's basketball; upgraded rugby to team sport status (2013 USA Rugby 7's DII National Champions)
- Expanded and improved facilities: Oversaw construction of—softball field; new baseball field press box, stadium seating, bullpens, dugouts, warning track and fencing; championship X-C course (host to 2016 NAIA; 2017 NCAA DIII National Championships); sand volleyball courts; upgrades to Hexberg Indoor Tennis Center; re-seeding of practice and game soccer fields with Bermuda grass; lighting of outdoor tennis courts; re-branding Hay Field House performance gymnasium
- Started .com website, Facebook page, and blog

- Initiated fitness club membership and facility rental program--the Gold and Blue Athletic Club (over 900 members, generating \$100,000 in total revenue)
- Created student-athlete awards program—Wall of Champions, Profiles in Character, Jackie Tindal Moser Academic Awards (4.0 Club)

### ***Coaching Record***

- Record: 208-84-10 (.705 win percentage)
- NCAA Tournament: 2004 (Second Round), 2008, 2010
- NCAA Statistical Leader: Team Scoring Offense (2000), runner-up (2001), individual points per game (2007)
- SLIAC Player of the Year—5 players, 8 times; Newcomer of the Year—6 players; All-Conference Team—42 different players, 92 times
- SLIAC All-Academic Team—47 players, 89 times (3.5+ CGPA)
- Principia Academic Honor Roll—49 players, 108 times (3.5+ GPA)
- NSCAA All-Region Selections-- 4 players, 5 times
- NSCAA Team Academic Award (3.2 GPA)—14 consecutive years, (1997- 2010)
- SLIAC Conference Tournament Champions, 1997, 2004, 2008, 2010
- SLIAC Coach of the Year 1997, 1999, 2004, 2006, 2007, 2008, 2009, 2010
- SLIAC Team Sportsmanship Award, 2006, 2007, 2008, 2009, 2010
- NSCAA Ethics/Sportsmanship Award, 2006 (Silver), 2007 (Gold), 2008 (Silver), 2009 (Silver), 2010 (Gold)
- NSCAA Premier Soccer Coaching Diploma /USSF “B” License
- Promoted to **Professor** (2012)
- Elected SLIAC Hall of Fame (2015)

***Assistant Baseball Coach*** (1997-1999, 2007)

***Assistant Women’s Basketball Coach*** (1999-2000)

***Teaching:*** Sport in Society, Philosophy of Sport, Leadership, Ethical Issues in Sport, Sport Promotion and Marketing, Business of Sport, Art and Science of Selling, Intro to Sport Studies, Coach as Character Educator

***Committees:*** Faculty Council (Vice President—2004-2008, President—Spring 2000), Faculty Evaluation Steering Committee, Curriculum Committee (currently serving), Speakers Committee, Student Disciplinary Community Board, IRB (currently serving)

***Advising:*** Sport Studies minors, Sport Management majors (1999-2007), Student Presidential Board (1997)

**Utica College, Utica, New York** (1993)

***Head Men’s Soccer Coach*** (Affiliation: NCAA III)

**State University College of Technology, Utica, New York (1979-1982)**

**Director of Athletics and Recreation** (Affiliation: NAIA, NYSAlAW)

- Developed and directed intercollegiate athletics and recreation program from inception

**Coach: Men's Soccer; Women's Basketball; Softball**

### **Sales, Marketing and Management Experience**

**Mills Talbot Company, Cazenovia, New York (1995-1996)**

Electrical Manufacturers' Representatives

**Senior Sales Associate**

- Initiated and successfully negotiated the merger of F.W. Laver and Son and Mills Talbot Company.

**F. Walter Laver and Son, Inc., Fairport, New York (1982-1995)**

Electrical Manufacturers' Representatives

**Partner/Co-Owner** (1990-1994)

- Responsible for all aspects of running a small business in the electrical construction supply industry— sales in excess of \$6 million.

**Vice President Sales and Marketing** (1986-1990)

### **Education**

**Ed.D.** University of Missouri, St. Louis, Missouri (2016)

Focus: Character Education and Democratic School Governance

Dissertation: *The Relationship between Coaches' Servant Leadership and their Athletes' Ethically-Related Sport Orientations and Behaviors*

Recipient: UMSL Center for Character & Citizenship Adolph and Carol Frank Character Education Scholarship (2015)

**M.B.A.** Rensselaer Polytechnic Institute, Troy, New York (1980)

Focus: Management

**Ed.S., M.S.** University at Albany, New York (1979)

Focus: Counseling Psychology and Student Development --Higher Education

**B.A.** State University College, Fredonia, New York (1977)

Focus: History/Secondary Education

### **Executive Education/Credentials**

#### **Sports Management Institute Executive Program**

University of Michigan, 2006; University of Texas, 2007

Research: *Fund-Raising as a Function of NCAA Division III Athletic Administration*

#### **Certified Professional Manufacturer's Representative (CPMR)**

Institute for Professional Advancement, Indiana University, 1993-1995

**New York State Permanent Teacher Certification:** Social Studies 7-12, 1979

### **Affiliations**

Member, National Association of Collegiate Directors of Athletics (NACDA) (2008-current)

Member, United Soccer Coaches (formerly NSCAA) (1990-current)

Member, Character.org (2015-current)

Chair, SLIAC Administrative Council and Executive Committee (2013-14)

Member, International Center for Academic Integrity (2015-2016)

Chair, NCAA DIII Women's Soccer Committee (2012)

Member, United States Soccer Coaches Association (USSF) (1999-2006)

Member, NCAA Division III Women's Soccer Committee (2009-2012)

Member, SLIAC Long Range Planning Committee (2005)

Chair, SLIAC Women's Soccer Coaches Committee (2006-2010)

Member, NSCAA Regional Ranking Committee (2005-2006)

Member, NCAA Men's and Women's Soccer Rules Committee (2003-2006)

Member, NCAA Women's Soccer Central Region Advisory Committee (2002-2004)

Treasurer, Illuminating Engineering Society, Central New York Chapter (1986-1992)

Member, American Youth Soccer Organization (AYSO) 1985-1995

- Regional Commissioner 1989-1991
- **Volunteer of the Year**, Region 222, 1992

Member, National Electrical Manufacturers' Representative Association (1982-1996)

Member, NAIA Coaches Association 1979-1982

- Chairperson, District #31 Baseball Tournament 1980-1981

Founding Member, Student Personnel Association of New York State, Inc. (1979-1981)